

Chillmech



Services Pty Ltd

Occupational Health & Safety Policy

Objectives

Chillmech Services (Australia) Pty. Ltd. recognizes the essential requirements to provide occupational health and safety for all management, employees, apprentices and sub contractors throughout our Company's operations. Our Company also recognizes its obligations under the **Occupational Health and Safety Act 2004** and the corresponding **Health and Safety Regulations and Codes of Practice**. It is a fundamental requirement of Chillmech Services (Australia) Pty. Ltd. that its work procedures be carried out in a healthy and safe manner.

Chillmech Services (Australia) Pty. Ltd. will provide as far as practicable and based on current knowledge, healthy and safe working conditions for all management, employees, apprentices and sub contractors. Additionally, Chillmech Services (Australia) Pty. Ltd. will define and implement safe working practices, and provide information on control measures for hazards in the workplace. An important objective is to eliminate all incidents which could result in personal injury, occupational health problems or adverse effect on the environment. Chillmech Services (Australia) Pty. Ltd. is also committed to an integrated approach to management, employee, apprentices and sub contractors' well-being whether it is physical, social or psychological. To this end, occupational health and safety can also be regarded as part of the overall concept of health promotion.

It is our policy to promote and maintain the highest degree of health and safety of all our management, employees, apprentices and sub contractors by:

- Designing an occupational environment which minimizes the possibility of accidents and work related ill effects.
- Placing and maintaining employees in an occupational environment designed to satisfy their needs for health and safety at work.

An important component of our Company's Occupational Health and Safety Policy is consultation with all management, employees and apprentices.

This policy is implemented by the following methods:

- Medical, health and first-aid services for the treatment of work-related injury and illness.
- Occupational health testing and monitoring programs as required.
- Occupational health promotion, counselling and training and educational programs for all management, employees and apprentices.
- Programs for the rehabilitation of ill or injured workers will be in accordance with our rehabilitation policy.
- All management, employees, apprentices and sub contractors are responsible for minimizing the potential for occupational injury and illness within their workplace and are expected to perform duties according to safe work procedures.
- All management, employees and apprentices are expected to report all hazards and accidents to the Managing Director or immediate Supervisor.
- Maintenance of equipment and work practices will be established which are safe and minimize risk to health.
- The Managing Director will review occupational health and safety policies, programs and practices, advice of any modifications considered necessary, and consult with management, employees and apprentices on health and safety matters.
- Maintain a system for the reporting and recording of occupational incidents, accidents, injuries and illnesses.
- All occupational incidents, accidents, injuries, illnesses and fatalities are investigated and appropriate remedial action taken to prevent similar occurrences.

It is the Company's policy to ensure that every employee, apprentice and subcontractor works under safe conditions.

Our Company has the responsibility for maintaining a safe, healthy working environment and every effort will be made to provide working conditions conducive to the well-being of management, employees, apprentices and sub contractors. Our Managing Director is responsible for the health and safety of employees, apprentices, and subcontractors and will ensure that policies and procedures are clearly understood and adhered to.

All safety related issues are to be reported to the Managing Director and safety representatives.

One of the responsibilities of the Managing Director is to achieve a safe and healthy working environment.

Our Managing Director has a number of responsibilities and functions in relation to occupational health and safety. These are:

- To investigate, discuss and make recommendations about health and safety issues.
- Formulate, monitor and disseminate standards, practices, rules and procedures relating to health and safety of our management, employees apprentices and subcontractor.
- Train management, employees and apprentices in safety awareness and practices.
- Maintain management, employees and apprentices' interest in health and safety matters.
- Consider expenditure on health and safety equipment related to health and safety.
- Provide assistance (in a consultative mode) with the planning and design of the workplace, such as installation of new equipment and work processes.
- To provide consultation and co-operation between all persons at the workplace.
- To initiate, develop and implement occupational health and safety measures.
- To be informed about safety standards in comparable workplaces.
- To review and make recommendations on rules and procedures for safety and health issues at the workplace.
- To recommend setting up a system and procedures to enable monitoring of the health and safety of persons at that workplace.
- Oversee procedures related to health and safety in that workplace.
- Have available to persons in that workplace, information relating to hazards or any other details.
- Make recommendations on training, education and promotion of safety and health.
- Consider and make recommendations on changes to be made following an accident or incident at that workplace.

Managing Director:



Signature

15 June 2009

Date